

PROPOSAL BY THE NOMINATION AND REMUNERATION COMMITTEE

April 12, 2013

The Nomination Committee proposes that the following person will act as the Chairman for the general meeting;

- Per Olof Eriksson

The Nomination Committee proposes that the General Meeting resolve that the number of directors shall be eight (8).

The Nomination Committee proposes that the General Meeting resolve that the following persons are elected for the positions of the Board of Directors;

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| • Per Olof Eriksson (Chairman) | Re-elected |
| • Martin Leach (Vice Chairman) | Re-elected |
| • Lars Erik Ebbe Eberhardson (Executive Vice Chairman) | Re-elected |
| • Eva Marika Fredriksson | Re-elected |
| • Tom Jörning | Re- elected |
| • Magnus Brännström | Re- elected |
| • Lars Erik Mikael Corneliusson | Re- elected |
| • Kristian Terling | New elect |

Erik Danemar will leave the Board of Directors.

The Nomination Committee proposes that the General Meeting resolve the fees to the Board of Directors for 2013/14 (June 2013-May 2014) to be paid in January 2014 shall be paid according to the following.

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|---------------------------------|-------------|
| • Per Olof Eriksson (Chairman) | SEK 300,000 |
| • Martin Leach (Vice Chairman) | SEK 250,000 |
| • Eva Marika Fredriksson | SEK 150,000 |
| • Kristian Terling | SEK 150,000 |
| • Tom Jörning | SEK 150,000 |
| • Magnus Brännström | SEK 150,000 |
| • Lars Erik Ebbe Eberhardson | No payment |
| • Lars Erik Mikael Corneliusson | No payment |



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The Nomination Committee proposes that the General Meeting resolve to elect KPMG as the company's auditors and Mattias Lötbörn as the main responsible auditor and that fees shall be paid continuously to the auditor, during the auditor's term, in accordance with approved invoices.

Approved

Mikael Brantberg
Russian CE Distribution Investors LLC

Approved

Stefan Charette
Creades AB

Approved

Rune Andersson
Mellby Gård AB